

# Claims Management

**PEACE OF MIND MATTERS**



## Trust Claims Management to the Experts

Handling claims management in-house isn't easy. There are time-consuming tasks, deadlines to adhere to and data that must be handled properly. With our PEOs, you'll have peace of mind knowing that claims are being handled professionally, accurately and timely.

## For comprehensive claims management, our PEOs offer:

- Fully staffed, licensed and certified claims managers in all states
- Dedicated live claims support 24/7, including weekends
- Dedicated First Report of Injury intake programs
- Advocacy with carriers for prompt attention and reduced claims
- Reduced claims costs through dedicated support and follow-up
- Aggressive programs to get your employees back to work sooner

Reach out to learn more  
[info@employ-ez.com](mailto:info@employ-ez.com)

Call us today:  
 813-497-1076

Visit our website:  
[employ-ez.com](http://employ-ez.com)

# Risk Management

**PROTECT YOUR COMPANY'S  
RESOURCES**



## **Preparation is Your Best Defense**

Business leaders know protecting company resources, including ensuring the safety of employees, is a priority. Get peace of mind by choosing a Professional Employer Organization (PEO) to help you mitigate risk so you can focus on another priority: growing the business.

## **The employEZ family of PEOs offers these risk and safety management services:**

- Dedicated professional safety manager
- Development of professional safety manuals and handbooks
- Professional code audits for accuracy and compliance
- Customized safety and training programs
- One-on-one consulting to improve your risk and safety programs

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# Employee Benefits

**ATTRACT AND KEEP THE BEST EMPLOYEES IN THE BUSINESS**



## Your Choice Of Medical Plans

The employEZ family of PEOs offers medical plans available from industry leaders. Health Maintenance Organization (HMO) plans feature comprehensive healthcare coverage with the lowest out-of-pocket expense. Point of Service (POS) plans offer freedom of choice. Packages can be tailored to accommodate diverse employee needs.

## Retirement Savings Plan

Meet demand for a 401(k) with the employEZ Retirement Savings Plan, offered at a nominal cost to our clients. This can save your company

thousands of dollars in 401(k) startup and maintenance fees. Our partner for this plan is Transamerica, one of the most recognized and trusted names in financial services.

## Other Valuable Benefits

employEZ partners offer additional options, including: dental, vision, life, and accidental death and dismemberment insurance; a long-term disability plan; a Flexible Spending Account; perks programs with entertainment discounts; and access to home and auto insurance at competitive rates.

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# Payroll Administration

**COUNT ON FLEXIBLE, EFFICIENT AND  
ACCURATE PAYROLL PROCESSING**



## **Cutting-Edge Payroll Software**

employEZ partners use cloud-based, highly customizable and user-friendly payroll software like Worklio and isolved.

## **Flexible, Detailed Payroll Reporting**

Multiple options to report payroll include physical and virtual time clocks, robust mobile apps and time cards. Payroll reports, billing reports, payroll registers, departmental summaries and even job costing can be at your fingertips each payday.

## **Pay Options And Payroll Deductions**

From live checks or direct deposit, to convenient pay cards, our pay options are flexible and convenient. Our payroll processing partner can also administer voluntary and court-ordered payroll deductions, such as deductions for uniforms and tools, child support payments and IRS garnishments.

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# Human Resources

**FOCUS ON BUSINESS GROWTH,  
NOT HR**



## Human Resources Management Made EZ

Keeping up with changing employment regulations, handling time-consuming HR tasks, and managing HR compliance in-house isn't easy. Outsourcing these responsibilities to an employEZ PEO is. We've been helping businesses like yours be more successful for over 20 years. Let us do the same for you.

### Our HR specialists can help you with:

- Employee handbook development (English and Spanish)
- Guidance on existing HR policies
- Administration of the Family Medical Leave Act
- Implementing a drug-free workplace
- Pre-employment assessment tools, background checks and employee assistance programs
- Employment applications (bilingual available)
- Wage and hour consultations, including referrals to specialists for complex issues
- State unemployment claims processing (hearing coordination, client coaching and participation where required)
- Employment Practices Liability Insurance (EPLI) for employee-related lawsuits
- Compliance with COBRA, HIPAA, FLSA, ADA, PROWRA, PWFA and IRCA

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# Workers' Compensation

**STABILIZE COSTS AND REDUCE ADMINISTRATIVE BURDENS**



## Workers' Compensation Coverage and Claims Resolution

With workers' compensation solutions from our PEO partners, you can benefit in the following ways:

### The Coverage You Need

Count on our PEOs for workers' compensation coverage from A-rated carriers, with pay-as-you-go premiums and no year-end audits.

### Stabilized Costs

A trusted partner works with you as a co-employer to lower your workers' compensation costs. You benefit from the collective bargaining power of the PEO and guidance from experts who can help you keep your costs low.

### Proactive Loss Prevention

A dedicated risk management team helps ensure your business is up to par in every safety aspect.

### Certificate of Insurance

When you need proof of workers' compensation coverage, simply call or fax our representatives. Most requests are handled within 24 hours.

### Quick and Easy Claims Administration

A claims specialist assigned to your business can help you reduce the likelihood of a claim. But if you do experience a claim, we will walk you through every step.

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